iHELP
COACHING AND BUSINESS SOLUTIONS INCORPORATED
Your Partner in Life, Career and Business Greatness

confirms that

Jhames Andrew Macabata

has successfully completed the training requirements and the courses set by its Board of Directors and the Community of Certified Leadership Performance Mentor, and hereby given the distinction of

CERTIFIED LEADERSHIP PERFORMANCE MENTOR

Given this 17th of October 2025

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COACHING AND BUSINESS SOLUTIONS INCORPORATED

CLPM CERTIFIED LEADERSHIP PERFORMANCE MENTOR

2025-CLPM-1017-5605

Master Coach David C. Javier
CCLSDC Community Manager

Coach Andrei P. Centeno
Chief Operation Officer

John Ernest "Coach J.E.F" P. Fernandez
Chief Executive Officer

Rev. Dr. Arnel A. Silva D.Min., PhD.
Faculty Head